

First Presbyterian Church Somerset

Minutes

July 25, 2023

Moderator: Rev. Brad Napier

Members Present: Kelly Joplin, John Wright, Zack Vaught, Perry Waller, Charles Leveridge

Members Excused: Kimberly King, Forrest Brock, Chris Phillips, Sharon Mandt

Prayer: Kelly Joplin read a devotion and led the session in prayer.

Consent Agenda

Motion to approve consent agenda made by Zack Vaught, Perry Waller seconded. All in favor. No opposed

Clerk: Notified committee of stepping down due to family and work responsibilities. Hannah Vaught agreed to step into the position as a past elder and serve until December. Then rotate back onto the session. Perry Waller made a motion for Hannah Vaught to serve as clerk. John Wright seconded. All in favor. No opposition. Rev. Greg Kumar has verbalized interest in the Interim Position and has submitted his resume. A thank you letter was read to the session from Carol Henderson in appreciation of Rev. Napier's visit and monetary gift.

Property Committee: The new janitorial service is working well. Looking into a new color printer, audio/visual system is still being installed and waiting on last few items. Safe has been purchased for Sunday offering and system in place for elders handling money. Safe is located in the library. Committee exploring information on a one call system to notify members of announcements and information. Inside painting was also discussed with a projected cost of \$11,000.

Christian Education: The All Member Canvas project to be complete by August 1. Continued discussion regarding upcoming confirmation of youth. Rev. Napier recommended a Presbyterian Curriculum which the committee could access at no cost.

Personnel: Ongoing processes of creating job descriptions for current employees and performance reviews for full time staff. Rev. Napier recommends personnel efforts be directed to identifying interim pastor and discussed a service offered by a pastor in Western Kentucky who had connections to a wider group of potential candidates for a small fee. The session agreed this to move forward using this new service opportunity.

Pastor's Report: Rev. Napier passed on recommendations from Mike Chamberlin the liaison from the Presbytery for the church to prepare for mission study. He also shared with the session his visit with Carol Henderson providing pastoral care and delivering the monetary gift to her for long term service and dedication to the church for financial bookkeeping. Perry Waller made a motion to use the new interim pastor head hunter. John Wright seconded the motion. All in favor. No opposition.

Fellowship: The church will be hosting evening meals every third Thursday going forward.

Finance: The church is financially sound with a surplus. Rev. Napier recommended the committee explore Certificates of Deposit. Sue Guffey suggested an additional check signer was needed. Kelly Joplin made a motion to add Hannah Vaught as an additional check signer, Zack Vaught 2nd the motion. All were in favor of electing Hannah Vaught as the additional check signer.

Worship: Pastor supply has been secured for June, July, and August. Working on September and October. Discussion is ongoing regarding candles versus electronic candles for Christmas Worship.

Nominating: Discussion regarding reducing the size of the deacons and elders to match the size of the congregation and projected needs. It was projected the number of deacons would be realigned and naming a chair to lead the group as well as creating a more defined responsibilities. Both the downsizing of elders and deacons will be voted on in an upcoming congregational meeting.

A motion was made to adjourn by Zack Vaught and Charles Leveredge seconded the motion. All in favor.

Submitted,

Kelly Joplin